



**Our mission is to build a more inclusive child care system that values and supports home-based child care (HBCC) as a quality option for families and children.**



**Home Grown** is a national collaborative of funders, caregivers and providers working together to advance an inclusive child care system where home-based child care is visible, valued and well-resourced. We work in partnership with the diverse array of family child care providers and family, friend and neighbor caregivers who comprise the home-based child care sector.

**Home Grown envisions a country in which all children have the care they need to grow, learn, and thrive.**



**Home Grown's approach is guided by our values. Providers and caregivers lead the way in deciding on, designing, and implementing the solutions we advance.**

**1. Honor and amplify diverse provider & community perspectives**

We value the diversity of the communities and providers we serve and respect the ways in which they choose to engage with and influence the early childhood sector. We follow their leadership, attend to their individual needs, amplify their voices, and support their aspirations for change.

**2. Operate in solidarity within community**

The communities we seek to serve are interconnected and interdependent. We amplify the power of people coming together to transform their own lives and improve the lives of their loved ones, neighbors and communities. We elevate the perspectives of those most marginalized because addressing their needs and building their visions for the future will benefit everyone.

**3. Recognize collective power & action**

Current systems marginalize and exclude parents, families and providers from decision-making on the issues that affect them most. We seek to be in relationship with parents, families, providers and communities, learning from their wisdom and experiences and fueling the solutions they identify will best serve their needs. We aim to cede power and be generous with the ways in which we can be a conduit to achieve their goals. When needed, we repair past and current harm.

**4. Build community ownership**

Any solution is not sustainable if owned by a single entity. We partner with others in open, bi-directional collaboration, and in-line with our values. We expect others will adapt resources, tools, and models to meet their local contexts. We nurture collaboration, and where needed, we build capacity and ownership over solutions.

**5. Foster innovation for better outcomes**

We operate from a place of abundance. We believe change is possible and we are willing to disrupt the status quo to better serve the needs of children, families, providers and communities. We use our voice, our relationships, and our platform to advocate for change.

**6. Serve with excellence**

We are driven by a shared commitment to serve communities and providers with excellence. At every level—individual, program, and organizational—we hold ourselves and each other accountable to the highest standards of integrity, quality, and performance. We embrace a culture of proactive responsibility, celebrating success, learning from challenges, and continuously striving to improve.